

SALARY TABLE 2023-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.39%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 4.85%
EFFECTIVE JANUARY 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,541	\$ 27,432	\$ 28,313	\$ 29,192	\$ 30,073	\$ 30,589	\$ 31,462	\$ 32,342	\$ 32,377	\$ 33,206
2	29,843	30,554	31,542	32,377	32,743	33,706	34,669	35,632	36,595	37,558
3	39,077	40,163	41,249	42,334	43,420	44,506	45,591	46,677	47,763	48,848
4	43,864	45,082	46,300	47,519	48,737	49,956	51,174	52,392	53,611	54,829
5	50,442	51,806	53,170	54,533	55,897	57,261	58,625	59,988	61,352	62,716
6	53,185	54,704	56,223	57,743	59,262	60,781	62,300	63,819	65,339	66,858
7	57,414	59,102	60,791	62,480	64,168	65,857	67,545	69,234	70,922	72,611
8	59,844	61,715	63,586	65,456	67,327	69,197	71,068	72,938	74,809	76,680
9	64,032	66,097	68,162	70,227	72,293	74,358	76,423	78,488	80,553	82,619
10	70,513	72,788	75,063	77,338	79,613	81,888	84,163	86,438	88,713	90,988
11	74,973	77,472	79,971	82,469	84,968	87,467	89,966	92,464	94,963	97,462
12	89,862	92,857	95,853	98,848	101,844	104,839	107,835	110,830	113,826	116,821
13	106,858	110,419	113,981	117,543	121,104	124,666	128,228	131,789	135,351	138,913
14	126,274	130,483	134,691	138,900	143,109	147,318	151,526	155,735	159,944	164,153
15	148,531	153,482	158,432	163,383	168,334	173,284	178,235	183,186	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>